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IPP Bernard Lee

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PP Henry Chan  
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PP David Li  
PP Rudy Law  
PP Leo Yu  
Rtn Freddy Wu

### Today: District Governor Norman Lee visits his Home Club

President Rico and members of Rotary Club of Hong Kong Island East warmly welcome District Governor Norman Lee visiting his home club today. The same welcome extends to DGE Andy Li, DGN Nigel Lo, CDS Natalie Kwok, AG Brian Ho, DS Cassy Cheng, and DS Thomas Yeung. Board Meeting with DG Norman and District Officers will start at 12:00 noon. Fellowship starts at 12:30pm and luncheon starts at 1:00pm.

### Last Meeting - Wednesday 19 October 2022:

Natalie Chan Wo Mi, Partner, Audit & Assurance, Deloitte China



### Members attending were:

IPP Bernard Lee  
DG Norman Lee  
PP Jason Chiu  
PP Stacy Ho

PP Rudy Law  
PP Eddy Wong  
PP William Wong  
PP Leo Yu

Rtn Vagman Wai  
Rtn Bonnie Yeung

IPP Bernard Lee started the meeting by wishing President Rico a speedy recovery from COVID-19.

IPP Bernard introduced Natalie Chan. Apart from her role at Deloitte, she is also Global Council Member and Past Chairman of the Association of Chartered Certified Accountants (ACCA).

RI, District and club announcements are next:

- Members are reminded to fill in the surveys from RI and from our Membership Chair Eddy Wong.
- End Polio Walk, Rotary Carbon Reduction and Ecology Day, and POA photo and video competition details were shown.
- PP Stacy gave updates on English Tutorial Class arrangements to Holy Carpenter Secondary School.
- Arrangements for upcoming DG Visit, IPP dinner fellowship and Rotaract Hike for Hospice service project were announced.

Natalie Chan's topic was Diversity, Equity and Inclusion (DEI).

There was a research from business leaders from some 50 organisations. Diversity does not have an equation, it depends on the situation. For example, we are facing aging due to longevity, so judging by ability instead of age is more meaningful by just ensuring diversity by age. Similarly for gender equality, looking at equal chance of promotion by ability is more meaningful than just looking at the gender percentage mix. As young talents value job exposure more than a career path, it is how we create opportunities and giving everyone a fair chance that counts.

If a company have the right mindset for diversity and an inclusive culture, equality will eventually be achieved, and that's the ideal path for DEI.



As member of the DEI Council at Deloitte China, Natalie shared how the organisation is doing for DEI in the last three years. The DEI initiative is supported by both the marketing and human resources team. A specific women leadership committee had been set up with representatives from different regions. Impact reports and awareness promotion activities were also organised. Benchmarks were done across regions to see where additional efforts and attention are needed, and rules were set for public events on diversity.

A LGBT (Lesbian Gay, Bisexual and Transgender) internal task force had been formed to look at issues and give suggestions to leadership to make the workplace more inclusive, as long as what is done is inline with the local law. Compulsory inclusive leadership training are given to all partners and managers.

Rtn Vagman Wai thanked Natalie Chan in the usual Rotarian Manner.

Red box for the day was HK\$1,200.00.

## Rotary Information - The Rotary Foundation - Foreword

Many Rotarians find it challenging to explain what is the Rotary Foundation (TRF).

In Oct. 1999: 23 years ago, I was the RI President's Representative to the annual Conference of RI District 1200 (southwest England) held at Cheltenham Ladies College.

It was a fun 3 days event. One special session I facilitated was "How Should I Introduce the Rotary Foundation?". It was a useful brainstorming forum.

Mike Webb, a Past Governor of this District, chose to write up the 'Introduction' based on views expressed by participants. It was simple, clear, concise and well received. Mike has since advanced to TRF Trusteeship, and continued to update this article for his speeches. The version below is the one he used for a Conference in New Zealand in 2017, TRF's Centenary year. The contents may not be entirely up to date; yet, it gives a true flavor of the subject.

Happy reading during Rotary Foundation Month.

— PDG Y.K. Cheng

## Rotary Information - The Rotary Foundation



### **UNDERSTANDING THE ROTARY FOUNDATION MADE EASY - AN ESSENTIAL READ**

This year we celebrated 100 years of the Rotary Foundation, our charity.

Our Foundation has very special qualities as it is an enabling Foundation, it asks us to donate or contribute like so many other charities but it also asks us to get involved and utilise the funds. We give but we also receive. Our Foundation is able to achieve its mission through the generous contributions and active participation of Rotarians and friends of Rotary.

The main recipient of donations to TRF is the annual fund. When we donate, half our contributions are directed to the District Fund and the other half makes its way to the World Fund. Both help support and enable Rotary projects to become reality through grants.

It was in 1917 that the RI President Arch Klumpf said "It seems eminently proper that we should accept endowments for the purpose of doing good in the world, in charitable, educational or other avenues of community progress" and so "doing good in the world" has become the TRF motto.

In 1917 the RC of Kansas City made the first contribution \$26.50 to the endowment fund suggested by Arch Klumph. But for almost a decade the endowment went largely unknown and received few contributions.

In 1930 the Foundation made its first grant US\$500 to the International Society for Crippled Children. Scholarships were the first big programme of TRF set up in 1947 following the death of Paul Harris. It is essentially a tribute to the founder of Rotary.

Today Rotary Scholars pursuing graduate degrees receive Foundation support through global grants and district grants and Rotary Peace Fellows study at six Rotary Peace centres. Like participants of past scholarship programmes today's Rotary Scholars and Peace Fellows gain knowledge and skills that help them to further the Foundations humanitarian and peace building mission.

The Foundation launched the Rotary Centres for International Studies in 1999 in cooperation with several leading universities throughout the world. These Rotary Peace Centres welcomed the inaugural class of peace fellows in the Autumn of 2002. This is the Foundations number one educational priority. Through academic training, study and practice the Rotary Peace Centres programme develops leaders who became catalysts for peace and conflict resolution and prevention in their communities and around the globe.

Each year 60 Rotary Peace Fellows are chosen to participate in a master's degree or certificate programme at one of our six centres. Graduates of the programme are reintegrating refugees in Sudan, creating jobs for disadvantaged women in India and supporting reconstruction in devastated regions of the world. After the 2010 earthquake that destroyed much of Haiti, Peace fellow Louisa Dow worked for Habitat for Humanity helping displaced families find safe permanent housing.

District grants fund small scale, short term activities that address needs in local communities and communities abroad. Each district chooses which activities it will fund with these grants. Some districts choose to allocate smaller grants to support several club projects. Global grants support large-scale international activities with sustainable, measurable outcomes in one or more of Rotary's six areas of focus. Grant sponsors form international partnerships and work together to develop projects that respond to real community needs.

Global grants can fund:

- Humanitarian projects
- Scholarships for graduate-level academic studies
- Vocational training teams

The 1980 Council on Legislation endorsed a proposal from the RI Board to "eliminate polio through immunization."

In 1984, the RI Board made a series of decisions that resulted in what we now know as the PolioPlus program and established a fund to support it. Rotary leaders announced these ambitious plans in early 1985, and later that year, they introduced the program's new name: PolioPlus. The "Plus" initially referred to the additional vaccines that were administered along with polio vaccine.

Today, one of the greatest benefits is that it also reflects the idea that the infrastructure, fundraising, and advocacy methods implemented by the polio eradication effort will support future battles against infectious disease.

As you may know there have been only ten identified cases of the wild polio virus in this calendar year.

In the mid-1980s, Rotary began a three-year fundraising campaign with a goal of raising US\$120 million. The campaign focused on educating club members about the need to eradicate polio and the many benefits of a polio-free world. Rotary leaders met with other nongovernmental organizations and government officials to convince them of the feasibility of their goal and gain their support.

The campaign raised US\$247 million, more than double the goal.

The Foundation's Trustees provide scrupulous oversight, and the global network of volunteers and technical experts known as the Cadre who carry out and monitor Foundation grant projects practice the highest ethical standards, ensuring that volunteers' and contributors' investments of time and money are put to good use. This excellent stewardship is recognized by organizations that rate charities; they regularly give TRF high marks for its efficient use of contributions.

Currently the Foundation has been awarded the highest 4 star award by Charity Navigator, a standard achieved by only 1% of charities for prudent care of donors money, satisfying community need and fiscal responsibility.

From its first contribution of US\$26.50, the Foundation's assets have grown to approximately US\$1 billion, and more than US\$3 billion have been spent on programs and projects, transforming millions of lives across the globe.

- 2.5 billion children have been immunized against polio, reducing cases of the disease by 99.9 percent.
- More than 1100 Rotary Peace Fellows have been trained to resolve conflict, deal with the aftermath of war, and promote peace.
- Hundreds of thousands of people now enjoy access to clean water, health care, and education, thanks to Foundation humanitarian projects.

Through the Foundation, Rotary members find satisfaction in serving others. The Foundation offers countless opportunities for all members, alumni, and their friends to do good in their communities and in the world — and to make a real, life-changing difference for people in need.

And because of the Foundation, people around the world recognize Rotary as an agent of positive change in the world.

There are many ways that you can improve lives today and build a better future through Rotary:

- Work with an international partner club to develop a project in one of Rotary’s six areas of focus and apply for a global grant
- Participate in or support your club or district’s grant projects
- Contribute to the Foundation to ensure it can continue to do good in the world for many years to come

The above was presented to a large audience at the Rotary Club of St Johns, Auckland, New Zealand evening meeting just prior to the Rotary Symposium in August 2017.

## End Polio Walk

We participated in a Fundraising Event to End Polio 2022. Polio, or poliomyelitis, is a paralyzing and potentially deadly infectious disease that most commonly affects children under the age of 5.

Today, polio remains endemic in countries such as Afghanistan and Pakistan. The event was held in Cyberport “The Podium”. The first part of the event started with “End Polio Now Walk”. Each Rotary club can decide their own walk with no time and venue limits.

The second part of the event starts with Carnival with different art booths and game booths. The Club Donation options are US\$650 (includes Club logo on backdrop & 5 T-shirts) and US\$ 1030 (additional Certificate presented on stage), and will be fully contributed to End Polio Fund.



## Diversity, Equity and Inclusion (DEI) seminar - 15 October 2022

A Diversity, Equity and Inclusion (DEI) seminar took place for the first time in our District on 15 October 2022. DG Norman Lee and Rtn Vagman Wai attended the event held at the HK Japanese Club in Causeway Bay.

## Happy Birthday to our Splendid November Birthday Members



**5th** - PP Tim Lui, **9th** - PP Paul Chan, Rtn Mofiz Chan,  
**14th** - Rtn Sharon Lam, **20th** - PP Eddy Wong

The programme consisted of reports by the District DEI Committee Chair PDG Ada Cheng, presentation by Mr Sudesh T (Manulife Head of DEI), panel discussion and sharing sessions. The seminar reinforced the importance of DEI in the community; set out the RI conduct expectations; and fostered a positive and fair environment for cultivating within members a strong sense of belonging with Rotary.



To facilitate deeper understanding, our District's age distribution together with some common examples of bias, intergeneration and microaggression issues were presented.



Mr Sudesh T shared his challenging life story and his passion to overcome discrimination, together with his recent DEI initiatives had led to identification of major business potential within the LGBT group. As takeaways, key points were provided for the clubs' consideration during planning of events, selection of leaders, recruitment of new members and engagement with young leaders.

A copy of the District presentation material is kept by our Board. We were impressed by the organizing work, and inspired by the insights presented. All of these facilitated us to better imagine Rotary!

### Interact Club of Holy Carpenter Secondary School

President Rico and PP Leo attended the Holy Carpenter Secondary School Interact Club board meeting on 28 October, 2022. We promoted the Student Ambassador Award Program and our English speaking program. The Interactors have planned two services projects (Beach cleaning and Elderly visit) this year. They have decided to enter their services into the Student Ambassador Award organized by our district.



<b>Club postal address</b>	: P.O.Box 47064, Morrison Hill Post Office, Hong Kong
<b>Meeting Venue</b>	: Regal HK Hotel, Causeway Bay, Hong Kong
<b>Meeting Schedules</b>	: Every 1st and 3rd Wednesday at 12:30 pm
<b>Website</b>	: <a href="http://hkie.rotary3450.org/">http://hkie.rotary3450.org/</a>