



東風



TUNG FENG

香港東區扶輪社週報 THE ROTARY CLUB OF HONG KONG ISLAND EAST

Last week's Proceedings -

10th June, 2009

Club President Andy kicked off the meeting at 1:12 pm followed by a series of warm welcoming introduction of our visiting guests being PE Norman's better half, Rotarianne Isa Hall, IPP Laurence's better half, Rotarianne Jennie Ma, our club's First Lady, Rotarianne Angela Wu, President Andy's son Brian Wong, PP Rudy's nephew Man-kit Chow, Rtn. Bill Lampor's son Jonathan Lampor and Jonathan's friend Henry Cheung, together with our two Rotaractors from the Lingnan University, Karen Lai and Kathy Ng. They all received big rounds of applause from our attending 15 members.

Our President Andy then made the following announcements:

1. 24 June is our club's final Club Assembly
2. 26 June is our IPP Dinner
3. 01 July will have no Luncheon meeting due to public holiday
4. 08 July is our first luncheon meeting of the 2009-2010 Rotary Year and club Installation
5. 15 July is the day to visit Rotary Club of Makati North for our Sister Club's Induction Ceremony.

Hon Treasurer Rudy reported a total collection of \$1,300 for the Red-Box.

Then the highlight of the day was our Club's First Lady, Angela to speak to us on her recent project "Equal Pay, Equal Value". Angela, apart from her capacity as the wife of our President Andy, was a former project consultant for EOC (Equal Opportunity Commission) for this project and has over 10 years working experience in the Human Resources field with the HK Airport Authority. Her speech is summarized as follows:-

Equal pay between men and women

The Hong Kong SAR government has obligations under a number of international human rights covenants to prevent sex discrimination in pay. Equal pay is enshrined under the Sex Discrimination Ordinance (SDO). Section 11 of the SDO states that "it is unlawful for a person, in relation to employment by him at an establishment in Hong Kong, to discriminate against a woman..... in the terms on which he offers her that employment.....".

The concept of equal pay

Sex discrimination in pay includes not only a situation in which a woman is paid less than a man doing precisely the same job (EPEW - equal pay for equal work), but also a situation in which a woman is paid less than a man performing a different job that is comparable in terms of the contents of the job and the demand on workers (EPEV - equal pay for work of equal value). The concept of equal pay applies equally to men and women.

Measuring job values

Work that are different can be assessed to be equal by comparing job contents and the demands on workers such as skills, efforts, responsibilities and working conditions. It is the responsibility of the employer to establish job values using analytical job evaluation or non-analytical methods that are objective and free of sex bias.

Determination of individual pay

Pay is affected by many factors. It is necessary for organizations to differentiate individual pay in order to attract, retain and motivate individuals. However, employers should not be influenced by gender stereotypes and the sex of the job holders when making pay decisions. Individual pay may be differentiated by objective factors that are free of sex bias such as performance, service length and market situations. Equal pay covers all elements of pay, regardless in cash or in kind, which the worker receives directly or indirectly in respect of employment.

A set of publications has been developed to help the public to understand the concept of equal pay and to help employers as practical guidelines. These are available at the Equal Opportunities Commission's website at www.eoc.org.hk.

The sharing of the project experience from our First Lady Angela aroused a few rounds of enthusiastic and interesting questions and

answers from the floor and we all gave a big round of applause to her after IPP Laurence thanked her again on behalf of our Club for her clear elaboration of such a controversial topic in a concise and informative manner.

President Andy then closed the meeting at 2:09 pm after proposing a toast to RI coupled with the RC of Hong Kong Island East.

Rotary Potpourri

A New Rotary Club Added to D.3450

On 22nd May 2009, a new Rotary club known as Rotary Club of Lion Rock had been chartered by Rotary International, sponsored by the Rotary Club of Metropolitan Hong Kong under the supervision of PP Christopher Tsang We have a new venue for members to make-up their attendance in case of need.

The Charter President of the new club is Rtn. Teem Lam.

The new club meets at Metropark Hotel, Mongkok, Kowloon.

Tuesday is their weekly meeting

First three Tuesday Lunch meeting of the month starts at 12.30 p.m.

while the last Tuesday is a dinner meeting at the same venue

There are several new Rotary clubs under formation in district 3450 and will be announced in due course.

Electronic Make-up Questions

You can submit an electronic makeup for this missed meeting by answering the following questions:

Name:

Email:

1. How many visiting guests we have today ? Ans)
2. How many Rotariannes have attended our luncheon meeting today ? Ans)
3. How many members have attended the meeting today ? Ans)
4. When will be our Club's first luncheon meeting in the 2009-2010 Rotary Year ? Ans)
5. When will be the day of our sister club RC Makati North's induction ceremony ? Ans)
6. What was the SAA collection reported today ? Ans)
7. Who were our speakers today ? Ans)
8. Who was asked to thank our speaker ? Ans)

Joke

Subject: Terrible Typing Errors and Conversation

A daughter sent a telegram to her father on passing her B.Ed exams, which the father received as "Father, your daughter has been successful in BED."

A husband, while on a business trip to a hill station sent a telegram to his wife "I wish you were here." The message received by the wife was "I wish you were her."

A man wanted to celebrate his wife's Birthday by throwing a party. So he ordered a birthday cake. The salesman asked him what message he wanted put on the cake. He thought for a moment and said, put "getting older but you are getting better". The salesman asked "how do you want me to put it?" The man said 'Well...put "You are getting older" at the top and "but you are getting better" at the bottom.' When the cake was unveiled at the party all the guests were aghast at the message on the cake. It read : "You are getting older at the top, but you are getting better at the bottom"

Morale of the Story:

1. Double proof read everything before you send.
2. Don't trust others to write it right for you.
3. Don't order cakes by telephone.

Photographs of our meeting

on

10th June, 2009



(L to R) PDG Uncle Peter, (Speaker) Rotaryanne Angela Wu & President Andy Wong



(L to R) Hon. Sec. Heman Lam, PE Norman Lee & Rotaryanne Isa Hall



(L to R) Rotaractor from LNU (Kathy & Karen) Dir Nancy, Rotaryanne Jennie, IPP Laurence, Pres. Andy's son Brian, visitors Henry & Jonathan



(L to R) PP Tim, Rtn. Dr. Tony, Dir Dr. Eric, PDG Y K Cheng, Dir Jason, PP Paul, PP David, PP Hubert, PP Rudy's Nephew Sam Man-kit Chow and PP Rudy



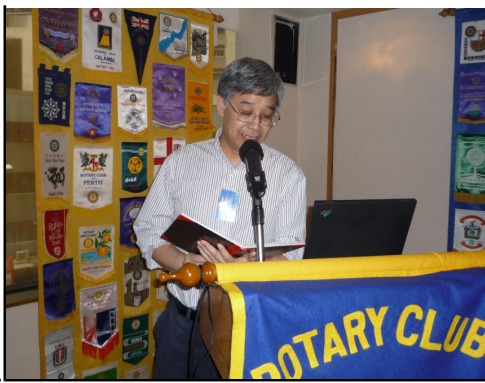
(L to R) Rotaryanne Jennie & IPP Laurence



Pres. Andy's son, Brian, Guests: Sam & Jonathan



(L to R) Rotaractors from Lingnan University, Kathy & Karen



PP Rudy as SAA reporting the Red Box collection !



Speaker Rotaryanne Angela Wu give us a brief introduction on EPEV (equal Pay and Equal Value)



IPP Laurence gave a vote of thanks on behalf of the club to Rotaryanne Ms Angela Wu



Group photo with members, speaker & visiting guests

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