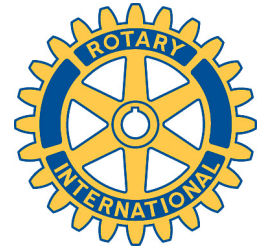




扶輪 Tung Feng



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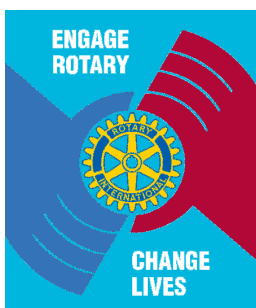
Last Week's Proceedings – 22nd January, 2014

President Jonathan announced to start the 27th Luncheon at 13:00. First of all, he expressed his special welcome to the Guest Speaker, Ms Annie Leung from CEOMindPower Ltd. Before proceeding to today's program, he introduced his guests, Mr. Ronald Wong and Mr. Alan Leung. He hope that these two guests will become our members soon or later in this Rotary year.

Since there is no birthday boy attending today, he made the following announcements to all members:

1. PP Eric Chin was elected to be our District Governor Rotary Year 2016-2017 at the Nominating Committee Meeting. He congratulated PP Eric Chin and wished him a prosperous future in Rotary.
2. The 4th Hong Kong Bowling Tournament for All cum 3rd Hong Kong Blind Bowling Tournament was held on Jan 19. PP Laurence won Overall Second Runner Up for Rotarians 扶輪社 (個人組) 季軍. PP Laurence's wife Jennie won Single Match Champion for Lady 全場單局最高分 (女子組) 冠軍. PP Laurence's son, Danny Chan, won Overall Champion for the New Generation 扶輪新世代成員 (個人組) 冠軍.
3. Hon. Secretary Carl Yau has resigned from Rotary membership due to personal reason. After discussion throughout the board meeting, the following members would take up the duties of secretary till new Rotary Year 2014-2015:
PP Norman – RI online update
Dir. Stacy – Sending announcement
Rtn. Avis – Board meeting affairs.

He expressed his gratitude and appreciation for the support from PP Norman, Dir Stacy, Run Avis and others who would give a hand to complete the Secretariat task.



THE ROTARY CLUB OF HONG KONG ISLAND EAST LTD.

香港東區扶輪社週報

Club 16340

District 3450

Chartered on 06 April, 1954 by Charter President

PDG (Uncle) John Yuen

4. PP Norman received an official notice from Rtn Andrew Shek for resignation as member of RC of Hong Kong Island East due to his work and family commitment. After brief discussion between PP Norman and Rtn Andrew, his resignation was accepted.
5. Rotaract Club of Hong Kong Island East would have its Board Meeting on 24th Jan, at 7:30 p.m. After meeting, the board and its advisors will have pre-dinner for the coming Chinese New Year. Should any members be interested to attend, please enroll with Director Stacy.
6. The event of Happy Luncheon enables our members to know more about the children with intellectual disability and enables Choi Jun School students to enhance their communication skills, improve the table manner through having lunch with our members. Thus, the 4th Happy Luncheon is scheduled on Feb 14, 2014 Friday, exact date and venue will be confirmed soon.
7. Originally, we should have our first dinner meeting on 29th Jan, but it is last 2nd day before Chinese New Year. Thus, it will be cancelled due to expected low attendance. For this reason, our next luncheon will be held on 5th Feb. However, President Jonathan would be out of town and PE Norman will chair the meeting for him.
8. The District's PP Dinner that will be held on 11th April (Fri.) 2014 at 6:30 pm at The Banquet House (御苑皇宴) Mega Box, 13/F, Kowloon Bay. The full price is HK\$600 per ticket and early bird price is HK\$500 if registering with payment before 30th January 2014, Should any PPs be interested, please enroll with Dir Stacy and pass payment to PP Norman before 30th Jan.

SAA Jonah was invited to report the Red Box contribution today. We got HK\$1,400 from various members in this luncheon.

Taking this opportunity, President Jonathan also presented the Multiple Paul Harris Fellow pin to Director William. He then asked members to enjoy lunch before our speaker made her presentation.

At 13:20, President Jonathan invited Rtn. Avis to introduce our guest speaker, Ms Annie Leung to members. Ms Annie Leung shared with us the report of 2013 HK/China Executive Leadership Competencies results and how her Peak Performance Leadership Coaching Modules could help top executives to reach their peak performance.

Ms Annie Leung is the founder and the CEO of a reputable consulting company called CEOmindPower Ltd. Annie is a renowned business professional and over her career life she engaged herself in top positions in well-known corporations like Longman Education HK (belonged to Pearson Group); Warner Bros Consumer Products and Mattel East Asia Limited. Back in early days, she started her career in a big advertising agency named O & M (Ogilvy & Mather), then later moved to Watson's (retail chain) in the senior marketing position. From then, she built up profoundly her business and market knowledge about the FMCG markets which surely equips and provides her a good platform for starting her own consultant business.

Coming from a business world occupying the top positions for many years, Annie knew inside-out the problems facing corporations in business growth and sustainability. Most of the time, it is all about "self & people management", "business innovation" and "strategic execution". Thus, in 2006, she founded CEOmindPower, being the Corporate Doctor, providing services around business consultancy, leadership development and executive coaching.

During the luncheon, Annie shared her self-developed and award-winning model called Peak Performance and mindPower Leadership Model with our members. This model has been verified by Hong Kong University and over 50 MNCs and SMEs in HK have tried it before.

Annie quickly shared with us how one can use the Leadership mindPower to reach Peak Performance. mindPower Leadership model measures one's 9 leadership competencies and how they are being applied at work under an intelligent benchmarking and development system. Annie believes that a Peak Performing Leader should be able

to embrace and balance all 9 mindPowers of 仁 (self & people management) , 智 (business innovation) , 勇 (strategic execution). These 9 leadership competencies are:

- 1) **Pursuing Excellence:** stretch oneself for exceptional results.
- 2) **Inspiring Passion:** touching others to inspire passion & actions.
- 3) **Building Relationships:** Support & empower others to achieve goals.
- 4) **Innovation Management:** Use creative thinking to generate new initiatives
- 5) **Decision Making:** Collect & analyze relevant data for sound decision.
- 6) **Strategic Planning:** Measure risk vs. gain to set strategic priorities.
- 7) **Team Alignment:** embrace diversity to win-win.
- 8) **Upholding Principle:** strengthen value based culture with benchmark.
- 9) **Driving Change:** drive change for growth with resilience.

According to Annie, everyone has the potential to attain all 9 mindPowers leadership. In her assessment module measuring these 9 mindPowers (measurement comes with 70+ attributes), some people may have scored highly in certain mindPowers leadership and scored relatively low in others. It is suggested that those dominant mindPowers used at work can be further optimized; while the least used mindPowers can be further strengthened. The assessment results reflect one's current situation, which can be affected by factors like (a) corporate culture & core values (b) one's job function (c) one's personal leadership strengths/weaknesses. And surely, one's personal leadership strengths and weaknesses can be affected by one's "work mask" in a business setting too.

This assessment module, if further accompanied by another Enneagram module adopted by Annie, one can find out the "Authentic Self", uncover Peak Performance Motives, Blind Spot and Leadership Abilities & Area for Improvement. It enables one to master the skills to inspire and energize others via People Management Kit, in particular, to align different stakeholder and transform from "I" to "WE".

In the end of her speech, Annie shared with members a tracking report about HK & China Executives Leadership Competencies which shall be announced to media in late February 2014. RCHKIE members had a first-hand view of the report in the luncheon. Annie related that according to Harvard Business School's best seller Authentic Leadership: "only leaders who align their motives and ability and aware of their blind spots can achieve peak performance". However, over the past 10 years' consulting experience, 90% of HK executives have misalignment in motives vs. abilities and did not aware of their blind spots. 2012 tracking results indicated that HK executives tend to be strong executors but are lack of long term vision to inspire passion. While they were strong to get things done, they were weak in connecting with different stakeholders to promote company vision. They were also weak in Pursuing Excellence and Innovation Management implies they rely heavily on the past "success formula" - mostly inward focus, not sensitive to macro trend and how to out-perform competitor strategically.

Tracking results of 2014 observed a similar trend but with moves in some key mindPower leadership in different segments. Annie gave her views on the changes as well as the weaknesses of today's executives and the impacts on Hong Kong society and business environment. Annie ended her speech with her interesting observation among males and females executives. Since the findings will not be released till late February, this Bulletin will not highlight the findings.

After Ms Leung's presentation, Pres. Jonathan invited PP Norman to officially thank our Guest Speaker. PP Norman found that the findings were very enlightening and he further stressed that alignment is also very important in Rotary world. Thus, we strongly emphasized on membership's fellowship. He also invited members to bring more quality friends to the Club in order to strengthen our membership base. Pres. Jonathan then presented a souvenir photo to our speaker. He announced that speaker for next luncheon would be announced soon.

The meeting was adjourned after Pres. Jonathan made a toast to Rotary International coupled with the Rotary Club of Hong Kong Island East. The guests and members stayed for a group photo. The meeting ended at 2:10 pm.


 LAUGH FOR THE WEEK

Subject: Is it a crime?

A man walked into a Louisiana Circle-K, put a \$20 bill on the counter, and asked for change.

When the clerk opened the cash drawer, the man pulled a gun and asked for all the cash in the register, which the clerk promptly provided.

The man took the cash from the clerk and fled, leaving the \$20 bill on the counter.

The total amount of cash he got from the drawer... \$15.

[If someone points a gun at you and gives you money, is a crime committed?]



YEAR 2013-2014						
<i>President</i>	<i>Secretary</i>	<i>Treasurer</i>	<i>Ex-Officio</i>	<i>Club Advisor</i>		
Jonathan Lamport	Carl Yau	Rudy Law	Nancy Yee	Peter Hall Henry Chan	YK Cheng Hubert Chan	
<i>Directors:</i>						<i>PP Council Rep</i>
John Kwok	Eric Chin	Stacy Ho	Heman Lam	Norman Lee	William Wong	Andrew Chen
<i>Service Chairs:</i>						
Anthony Kwong	Kevin Leung	Dr. Freddie Wu Teresa Ho	Sharon Lamport	Laurence Chan		

Club postal address: P.O. Box 47064, Morrison Hill Post Office, Hong Kong

Club website: <http://hkie.rotary3450.org>

Make-up cards to Club Secretary: Ms Anne Ng

c/o Li, Tang, Chen & Co., 10/F, Sun Hung Kai Centre, 30 Harbour Road, Wanchai, Hong Kong

Tel : (852) 2827 8663 (ext.176) Fax : (852) 2827 5086

**ROTARY CLUB OF HONG KONG ISLAND EAST MEETS EVERY WEDNESDAY, 12:30 p.m.
at Regal Hong Kong Hotel, Causeway Bay, Hong Kong.**

22 January 2014 - Luncheon Meeting Rotary Club of Hong Kong Island East



Pres. Jonathan Lamport & members of HKIE welcomed speaker - Ms Annie Leung (L-3)



IPP Nancy Yee, Ms Annie Leung - Founder of CEO Mind Power & Pres. Jonathan Lamport



PP Norman Lee & AG Heman Lam



Dir. William Wong happy to receive the Paul Harris Fellow multiple donor pin from Pres. Jonathan Lamport



PP Stephen Liu & PP Hubert Chan



PP Andrew Chen & Rtn. Raymond Chu



Visiting guest - Alan Leung, PP Eddy Wong & Rtn. Avis Kong



Visiting guest - Mr. Ronald Wong & PP Rudy Law



SAA Jonah Cheung & Dir. William Wong



Rtn. Jason Chiu & PP Andy Wong



Rtn. Avis Kong introduced this week's speaker



Ms Annie Leung, Founder of CEO Mind Power Ltd.



Ms Annie Leung sharing her expertise and insight on HK/China Executive Leadership Competencies and performance leadership



Pres. Jonathan Lamport presented Ms Annie Leung a photo in action to thank her sharing.



Group photo with member, Guest speaker & visiting guests.