



東風

Rotary
Club of
Hong Kong Island East
TUNG FENG



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LAST WEEK'S PROCEEDINGS - 18 MARCH 2015



This week we were delighted to see DGN Eric take to the podium to chair the meeting, and he kicked off the proceedings at 1.10pm with an update on several coming and significant events, including the coming 60th anniversary project, the opening of the new playroom for Heep Hong Centre in Yau Tong, as well as the retirement party for PP Henry at the Chinese Recreation Club, both scheduled for March 21st. DGN Eric also mentioned the Youth Outreach Rookie Star Hip Hop dance competition scheduled on April 12th in Shatin, and invited PN Chris, as PIC for the project, to give us an update on the progress.



This year we have made this an Area 3 project. It will be a big event. All members, please come to join the spectacular performance by all the international and local hip hop dance teams. Official announcement will be served by email. Birthday boy this week was Treasurer Jason, and Uncle John was invited to lead the birthday song and cake cutting. Acting Sergeant Eddy then announced the Red Box takings as 1,300.



DGN Eric then invited PN Chris to introduce this week's speaker, Kelvin Lam, Talent & Rewards Consulting Practice Lead at Aon Hewitt Hong Kong, who had joined us to speak about 'Enhancing your employer brand on the global stage'. An enjoyable and interesting topic for any of us who are employers (ie, many

about how being a good employer can lead to better business results. The talk was so engrossing that the poor speaker did not have time to eat, and had to dash off for a meeting immediately afterwards! However, Rtn. John Poon to thank Kelvin for his talk, before we all stood to give a toast to RI and HKIE and join together for a group photo at 2pm.



THE ROTARY CLUB OF HONG KONG ISLAND EAST

香港東區扶輪社週報

Club 16340 District 3450 Chartered on 06 April, 1954 by Charter President

PDG (Uncle) John Yuen

SPOTLIGHT ON: Aon Hewitt Best Employers



Kelvin first gave some background to the programme. Aon Hewitt Best Employers Studies were established over 14 years ago in specific countries around the world with exactly this in mind; to study, recognise and salute the achievements made by organisations that create competitive advantage through their people.

Today, the program is going strong, especially across Asia, with results showing that Best Employers have lower staff turnover levels, more internal promotions, achieve more incremental sales growth and more incremental operating profit.

Becoming a Best Employer is a journey in an organisation's development, and organisations do not get there overnight. But research shows that Best Employers enjoy a higher level of employee engagement, a compelling employer brand, effective leadership and a high performance culture:

Today, the study is conducted in twelve countries in Asia Pacific, including China, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, Singapore, Taiwan and Thailand, as well as in Australia and New Zealand.

The Best Employers study uses three data sources to feed into an external judging panel. The alignment between the CEO's strategic goals, Human Resources' input on programs that meet these goals, and the employee voice are examined in the process. The external jury then reviews the data to determine a final list of Best Employers in each market.



About the speaker

Kelvin Lam
Talent & Rewards Consulting Practice Lead, Aon Hewitt Hong Kong

Kelvin is the practice lead for the Talent and Rewards Consulting practice, based in Hong Kong. With over 15 years of consulting experience with different extended assignments in Asia, Europe and the U.S, Kelvin has extensive experience in large-scale business, human resources and information technology transformations for various private and public organisations.

Kelvin's areas of specialty include human capital strategy, M&A integration, organization effectiveness, employee engagement, total rewards, change management, human resources business process re-engineering and HRIS enablement selection and implementation. He is a certified Change Management practitioner and has led organisation wide transformation as the project management office lead.

Prior to joining Aon Hewitt, Kelvin worked as a management consultant for a leading global consulting firm in Hong Kong. As the co-lead of Talent and Organisation team, he successfully built and developed the team with double-digit growth, delivering value-added services to many multi-national and government organisations in Hong Kong.



Kelvin received a Master of Science Degree in Operations Research and a Bachelor of Science (Honours) in Industrial Engineering from Purdue University (USA). He is fluent in Cantonese, English Mandarin and some Japanese.

Uncle John Cup Golf Tournament - Prize Presentation



OUT & ABOUT

Opening of new playroom in the Heep Hong Yau Lai Centre in Yau Tong



This has been an important 60th anniversary project for our club, as we have sponsored new equipment for the playroom, and the grand opening ceremony took place on the morning of Mar. 21, 2015. We had a great turnout for the special occasion, with President Norman leading our team including DGN Eric, PPs Andrew Chen, Henry (and spouse May) Uncle John, Heman, Andy, Eddy, PE William (and spouse Fanny), Dir Kevin (and spouse Catherine) and PN Chris. With



the opening officially conducted, we had the delight of witnessing several children interacting with the special colouring software on the large video screen, creating and printing out a picture of some fruit, which was then framed and given to us as a souvenir. The theme for this particular Heep Hong Centre is fruit, and we all took a tour to see how the theme is incorporated into the design of the whole place. All in all a very rewarding day followed by a nice dim sum lunch.



Retirement party for PP Henry on Mar. 21,



PP Henry's retirement gave us a good excuse to gather around to celebrate with him and have some great fun ourselves. This past Saturday 30 of us met up for a sumptuous dinner at CRC. A specially designed cake with golf clubs and a golf ball portraying PP Henry's future lifestyle was the centerpiece of our group photo. The highlight of the night was an earnest yet amusing sharing of PP Henry's of his 40 years with Jockey Club, as well as the reasons behind his success. It was the



best time for him to give credit to Rotarianne May after all these years. We emptied a good number of bottles and ended the night with a lot of singing and dancing. Imagine the fun we had by just looking at our photos!



ANNOUNCEMENTS

1. A special project for HKIE, the Rookie Star Hip Hop dance competition is scheduled on April 12th, 2015 in Shatin. This year we have made this an Area 3 project. It will be a big event. All members, please come to join the spectacular performance by all the international and local hip hop dance teams. PIC PN Chris will provide more detail of the event rundown in due course.
2. A special meeting will be arranged on April 29, 2015 for Dr. York Chow.
3. Another special meeting will be arranged on May 20, 2015 for Mr. Stephen Ng, Chairman of Cable TV. We will try to organize as our annual 4-clan meeting. Please reserve your time to join both meetings and try to promote both meetings to your friends in Rotary.
4. The District Conference will be held on April 25-26. Our board has approved to sponsor 8 participants. We would like to encourage the new members to join. Any new members inducted within a year and have not joined the District Conference before will enjoy the sponsorship by the club. It is absolutely free for those new members. If the new members do not use up the free sponsorship quota, the other members will use the remaining fund as subsidies for their cost. The cost for early bird registration is HK\$1,800. From our past experience, the attendance only need to pay 300 to 500 each. Spouses are also welcome to join the program at a special rate. Please register with P Norman before Mar. 25th, 2015.

THE LAST LAUGH - Best Employer Jokes.....

A young man is interviewing for a position.
 The boss asks, "What would you say is your greatest weakness?"
 The young man replies, "Honesty."
 The boss says, "I don't think of honesty as a weakness."
 The young man replies, "I don't give a damn what you think."

The sales chief, the HR chief, and the boss are on their way to lunch around the corner. They detour through an alley and stumble on a beat up but valuable looking brass container.

The sales chief picks it up and starts cleaning it with his handkerchief. Suddenly, a genie emerges out of a curtain of purple smoke.

The genie is grateful to be set free, and offers them each a wish.

The HR chief is wide-eyed and ecstatic. She says, "I want to be living on a beautiful beach in Jamaica with a sailboat and enough money to make me happy for the rest of my life."

Poof! She disappears.

The sales chief says, "Wow! I want to be happily married to a wealthy supermodel with penthouses in New York, Paris, and Hong Kong."

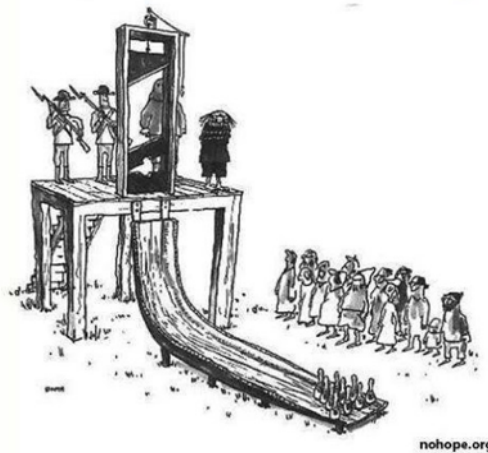
Presto, he vanishes.

"And how about you?" asks the Genie, looking at the boss.

The boss scowls and says, "I want both those idiots back in the office by 2pm."

MORAL: Always let your boss speak first.

No matter what your job, you should always try and make it interesting



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Peter Hall
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Henry Chan
Hubert Chan
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Club postal address : P.O.Box 47064, Morrison Hill Post Office, Hong Kong
Meeting Venue : Regal HK Hotel, Causeway Bay, Hong Kong
Meeting Schedules : Every Wed. 1st week at 7:30 pm. Other weeks at 12:30 pm
Website : <http://hkie.rotary3450.org/>
Facebook : <https://www.facebook.com/RotaryClubHKIslandEast>